

Program Title: Assess and Adapt to Effectively Lead Your Team

Description

Paul Hersey and Ken Blanchard developed a framework for leaders to more effectively influence their team based on the variables in the situation in 1969. This model was comprised of a combination of Manager Directive and Supportive behaviors based on the Willingness and Ability of the team member. Leaders today can benefit from studying this model in order to more effectively lead their teams and organizations in a variety of situations. Through this workshop, participants will be reminded that one size does not fit all. Effective leaders master the ability to assess and adapt their approach based on the variables in every situation

Highlights:

Leaders need to assess and adapt their management style based on the needs of their followers. This workshop will breakdown the barriers of leading in each situation and provide practical steps and approaches based on the willingness and ability of followers.

Learning Objectives:

- Explore the concepts of the Situational Leadership Model by Hersey and Blanchard
- Understand the need to Assess and Adapt leadership styles based on Willingness and Ability of the team
- Discover your personal leadership style preferences
- Gain insight on how to lead others effectively based on their needs
- Practice Flexibility in leading others

Course Information:

Required Knowledge, if any:	None
Who Should Attend?	Anyone
Advanced Prep, if any:	None
Level:	Any
Field of Study:	Leadership